# Kenneth J. McLaughlin

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# **Associate Professor of Economics**

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## **EDUCATION**

University of Chicago, Chicago, IL	Ph.D. (Economics) M.A. (Economics)	August 1987 August 1983
Ohio State University, Columbus, OH	B.A. (Economics)	June 1981

PRIMARY EMPLOYMENT	
Associate Professor of Economics, Hunter College and the Graduate Center of the City University of New York (with tenure since September 1, 2000)	September 1995–
Visiting Associate Professor of Economics, Department of Economics, Hunter College of the City University of New York	September 1994–August 1995
Assistant Professor of Economics, Department of Economics University of Rochester	July 1987–June 1994
Visiting Assistant Professor of Economics, Department of Economics University of Michigan	September 1992–April 1993
John M. Olin Visiting Assistant Professor of Business Economics Graduate School of Business, University of Chicago	August 1990–June 1991
Instructor in Economics, Department of Economics University of Rochester	July 1986–June 1987

SECONDARY AFFILIATIONS	
Research Associate, Rochester Center for Economic Research University of Rochester	July 1986–
Adjunct Associate Professor, Department of Economics Columbia University	Spring 2004
Visitor, Research and Statistics Group Federal Reserve Bank of New York	February 2001–September 2001
Visiting Associate Professor, Department of Economics Columbia University	Spring and Fall 1998
Research Associate and Visiting Scholar, Department of Economics University of Michigan	July 1991–August 1992
Research Associate, Center for the Study of the Economy and the S University of Chicago	State August 1990–June 1991
Lecturer in Industrial Relations, Graduate School of Business University of Chicago	Spring 1986
Teaching Fellow, Department of Economics University of Chicago	Springs 1984 and 1985

# **FIELDS OF SPECIALIZATION**

Labor Economics, Wages, Minimum Wage

#### **PUBLICATIONS**

- "Sherwin Rosen (1938-2001)." In *The Palgrave Companion to Chicago Economics*, edited by Robert A. Cord. London, UK: Palgrave Macmillan, 2022.
- Labor Economics: Principles and Practice, 2/e. Oxford University Press, 2019.
  —— 1/e 2016
- "Internal Labor Markets in Japan: A Review." *Journal of Economic Literature* 40 (September 2002): 943–44.
- "Interindustry Mobility and the Cyclical Upgrading of Labor." (with Mark Bils) *Journal of Labor Economics* 19 (January 2001): 94–135.
- "Why Wages Don't Fall During a Recession: A Review." *Industrial and Labor Relations Review* 54 (January 2001): 378–81.
- "Are Wage Changes Skewed Away From Wage Cuts?" Federal Reserve Bank of St. Louis Review (May/June 1999): 117–32.
- "Intertemporal Substitution and  $\lambda$ -Constant Comparative Statics." *Journal of Monetary Economics* 35 (February 1995): 193–213.
- "Rigid Wages?" Journal of Monetary Economics 34 (December 1994): 383-414.
- "Rent Sharing in an Equilibrium Model of Matching and Turnover." *Journal of Labor Economics* 12 (October 1994): 499–523.
- "A Theory of Quits and Layoffs with Efficient Turnover." *Journal of Political Economy* 99 (February 1991): 1–29.
- "General Productivity Growth in a Theory of Quits and Layoffs." *Journal of Labor Economics* 8 (January 1990): 75–98.
- "Aggregate Employment Dynamics and Lumpy Adjustment Costs: Comment." *Carnegie-Rochester Conference Series on Public Policy* 33 (Autumn 1990): 131–36.
- "Aspects of Tournament Models: A Survey." Research in Labor Economics 9 (1988): 225-56.

#### **IN PROGRESS**

- "Employment Effects of California's 1988 Minimum Wage Hike"
- "Binning Estimates of the Effects of the Federal Minimum Wage on Employment"

#### **UNPUBLISHED PAPERS**

- "Employment Effects of Three Rounds of Federal Minimum Wage Hikes," March 2021 (under review)
- "Asymmetric Wage Changes and Downward Nominal Wage Rigidity." October 2001
- "Individual Compensation and Firm Performance: The Economics of Team Incentives." October 1994
- "Economic Rationality and Objectively Irrational Behavior." Poughkeepsie, NY: The Objectivist Center. October 1994.
- The Economics of Productive Employee Benefits." March 1992 (with Paul Yakoboski)

#### **GRANTS AND FELLOWSHIPS**

- PSC-CUNY Research Award Program, "Employment Effects of California's 1988 Minimum Wage Hike." 2019–2020
- PSC-CUNY Research Award Program, "Disemployment Effects of Federal Minimum Wage Hikes, 1979-2011," 2015–2016

PSC–CUNY Research Award Program, "Testing for Asymmetry in the Distribution of Wage Changes," 2000–2001

PSC-CUNY Research Award Program, "Productive Consumption and the Composition of Pay," 1997–1998

CUNY Equipment Grant (Tithe), "Study of Labor Market Contracts & Institutions," 1996

PSC-CUNY Research Award Program, "Inter-Industry Mobility and the Cyclical Upgrading of Labor," 1995–1996

Earhart Foundation, Post-Doctoral Fellowship, "How Rigid Are Wages?" 1990–1991

National Science Foundation, Principal Investigator, "The Quit-Layoff Distinction and Related Topics in Labor Turnover," 1989–1990

College of Arts and Science, University of Rochester, Faculty Research Grants, 1987–1988 and 1988–1989

Sloan Foundation Research Fellowship, 1985–1986

Intercollegiate Studies Institute, Richard M. Weaver Fellowship, 1984–1985

Department of Economics, University of Chicago, Pew Teaching Fellow, Springs 1984 and 1985

University of Chicago Fellowships, 1982–1986

#### **TEACHING**

Economics—Introductory

Microeconomics—Ph.D., M.A., Intermediate, and Principles

Labor Economics—Ph.D., M.A. and Undergraduate

Data Analytics and Research Methods—M.A.

Practicum in Empirical Economics—M.A.

Contract Theory and Incentives—Ph.D.

Industrial Relations—M.B.A.

#### SERVICE AT CITY UNIVERSITY OF NEW YORK

Alternate Senator, Hunter College Senate	Fall 2022–
Assessment Coordinator, Economics Department	Fall 2018–
Director of the Economics Tutoring Center Hunter College	Fall 2013–
Coordinator, Quantitative Reasoning Fellowship Program	Fall 2016-Spring 2019

Hunter College

Member of the Advisory Panel

Fall 2017–Fall 2019

Dolciani Mathematics Learning Center, Hunter College

Member of the Assessment Advisory Board

Fall 2015–

Office of Assessment, Hunter College

Member, PSC–CUNY Research Awards Panel in Economics and Political Science Winter 2014

University Committee on Research Administration

Member, PSC–CUNY Research Awards Panel in Economics and Sociology
University Committee on Research Administration

Winters 2011–2013

Director of the Graduate Program in Economics September 2007–August 2008
Hunter College

Liaison, University Committee on Research Administration

September 2004–August 2007

chair of the PSC-CUNY Research Awards Panel in Economics, Finance, and Accounting

— member of the executive committee (2005–2007)

Member of the Executive Committee

2002-2005

Ph.D. Program in Economics, Graduate Center

Member of the Personnel and Budget Committee Department of Economics, Hunter College July 2001-June 2004

Chair of Recruiting

Fall 1999-Spring 2000

Department of Economics, Hunter College

Member of Search Committees

Winter 1998

Instructional Computing and Informational Technology, Hunter College

Deputy Executive Officer of the Ph.D. Program in Economics Graduate Center

July 1997-December 1997

#### PROFESSIONAL SERVICE AND AFFILIATIONS

#### Reviewer

American Economic Review, Canadian Journal of Economics, Econometrica, Economic Journal, European Economic Review, Industrial and Labor Relations Review, Journal of Applied Econometrics, International Economic Review, Journal of Econometrics, Journal of Economic Control and Dynamics Journal of Human Resources, Journal of International Money and Finance, Journal of Labor Economics, Journal of Monetary Economics, Journal of Political Economy, Quarterly Journal of Economics, Quarterly Review of Economics and Finance, Rand Journal of Economics, Review of Economics and Statistics, Scottish Journal of Political Economy, Southern Economic Journal

National Science Foundation, CERGE-El Global Development Network

### Membership

American Economics Association, Society of Labor Economists

#### **PRESENTATIONS**

### Conferences

Annual Meetings of the Western Economics Association (1990), National Bureau of Economic Research Summer Institute (1990), Annual Meetings of the American Economics Association (1990), National Bureau of Economic Research Conference on Unemployment and Wage Determination (1991), Annual Meetings of the Society of Labor Economists (1997), Federal Reserve Bank of St. Louis' Twenty-Third Annual Economic Policy Conference (1998), EALE-SOLE-AASLE World Conference (Berlin, 2020)

### **Seminars**

University of Chicago, University of Rochester, University of California—San Diego, Rand Corporation, University of Pennsylvania, Ohio State University, Cornell University, Yale University, Columbia University, McMaster University, University of California—Santa Barbara, University of Toronto, Pennsylvania State University, Western Ontario University, Northwestern University, University of Michigan, Queen's University, Hunter College, CUNY's Graduate Center, Rutgers University, Federal Reserve Bank of Atlanta, University of Texas—Austin, University of Guelph, Queens College